

FIRST REGULAR SESSION

# SENATE BILL NO. 203

94TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR LAGER.

Pre-filed December 22, 2006, and ordered printed.

TERRY L. SPIELER, Secretary.

0506S.011

## AN ACT

To repeal section 168.515, RSMo, and to enact in lieu thereof one new section relating to the career ladder program.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Section 168.515, RSMo, is repealed and one new section  
2 enacted in lieu thereof, to be known as section 168.515, to read as follows:

168.515. 1. Each teacher selected to participate in a career plan  
2 established under sections 168.500 to 168.515, who meets the requirements of  
3 such plan, shall receive a salary supplement, the state's share of which shall be  
4 distributed under section 163.031, RSMo, equal to the following amounts applied  
5 to the career ladder entitlement of section 163.031, RSMo:

6 (1) Career stage I teachers may receive up to an additional one thousand  
7 five hundred dollars per school year **through the procedure delineated in**  
8 **subsections 3 and 4 of this section and an additional five hundred**  
9 **dollars per school year to be funded entirely by state moneys not**  
10 **subject to the local funding requirements of subsections 3 and 4 of this**  
11 **section;**

12 (2) Career stage II teachers may receive up to an additional three  
13 thousand dollars per school year **through the procedure delineated in**  
14 **subsections 3 and 4 of this section and an additional five hundred**  
15 **dollars per school year to be funded entirely by state moneys not**  
16 **subject to the local funding requirements of subsections 3 and 4 of this**  
17 **section;**

18 (3) Career stage III teachers may receive up to an additional five  
19 thousand dollars per school year **through the procedure delineated in**  
20 **subsections 3 and 4 of this section and an additional five hundred**

21 **dollars per school year to be funded entirely by state moneys not**  
 22 **subject to the local funding requirements of subsections 3 and 4 of this**  
 23 **section.**

24 All teachers within each stage within the same school district shall receive equal  
 25 salary supplements.

26 2. The state shall make payments pursuant to section 163.031, RSMo, to  
 27 the local school district for the purpose of reimbursing the local school district for  
 28 the payment of any salary supplements provided for in this section, subject to the  
 29 availability of funds as appropriated each year and distributed on a variable  
 30 match formula which shall be based on assessed valuation of the district for the  
 31 second preceding school year.

32 3. In distributing these matching funds, school districts shall be ranked  
 33 by the assessed valuation for the second preceding school year per weighted  
 34 average daily attendance from the highest to the lowest and divided into three  
 35 groups. Group one shall contain the highest twenty-five percent of all public  
 36 school districts, groups two and three combined shall contain the remaining  
 37 seventy-five percent of all public school districts. The districts in groups two and  
 38 three shall be rank-ordered from largest to smallest based on enrollment as of the  
 39 last Wednesday in September during the second preceding school year, group two  
 40 shall contain twenty-five percent of all public school districts that are larger on  
 41 the enrollment-based rank-ordered list and group three shall contain the  
 42 remaining fifty percent of all public school districts. Pursuant to subsection 4 of  
 43 this section, districts in group one shall receive forty percent state funding and  
 44 shall contribute sixty percent local funding, group two shall receive fifty percent  
 45 state funding and shall contribute fifty percent local funding and group three  
 46 shall receive sixty percent state funding and shall contribute forty percent local  
 47 funding.

48 4. The incremental groups are as follows:

	Percentage	Percentage	Percentage
Group	of Districts	of State Funding	of Local Funding
51 1	25%	40%	60%
52 2	25%	50%	50%
53 3	50%	60%	40%

54 5. Beginning in the 1996-97 school year, any school district in any group  
 55 which participated in the career ladder program in 1995-96 and paid less than  
 56 the local funding percentage required by subsection 4 of this section shall

57 increase its local share of career ladder costs by five percentage points from the  
58 preceding year until the district pays the percentage share of cost required by  
59 subsection 4 of this section, and in no case shall the local funding percentage be  
60 increased by a greater amount for any year. For any district, the state payment  
61 shall not exceed the local payment times the state percentage share divided by  
62 the local percentage share. Except as provided in subsection 10 of this section,  
63 any district not participating in the 1995-96 school year or any district which  
64 interrupts its career ladder program for any subsequent year shall enter the  
65 program on the cost-sharing basis required by subsection 4 of this section.

66 6. Not less than every fourth year, beginning with calendar year 1988, the  
67 general assembly, through the joint committee established under section 160.254,  
68 RSMo, shall review the amount of the career pay provided for in this section to  
69 determine if any increases are necessary to reflect the increases in the cost of  
70 living which have occurred since the salary supplements were last reviewed or  
71 set.

72 7. To participate in the salary supplement program established under this  
73 section, a school district may submit to the voters of the district a proposition to  
74 increase taxes for this purpose. If a school district's current tax rate ceiling is at  
75 or above the rate from which an increase would require a two-thirds majority, the  
76 school board may submit to the voters of the district a proposition to reduce or  
77 eliminate the amount of the levy reduction resulting from section 164.013, RSMo.  
78 If a majority of the voters voting thereon vote in favor of the proposition, the  
79 board may certify that seventy-five percent of the revenue generated from this  
80 source shall be used to implement the salary supplement program established  
81 under this section.

82 8. In no case shall a school district use state funds received under this  
83 section nor local revenue generated from a tax established under subsection 7 of  
84 this section to comply with the minimum salary requirements for teachers  
85 established pursuant to section 163.172, RSMo.

86 9. Beginning in the 1996-97 school year, for any teacher who participated  
87 in the career program in the 1995-96 school year, continues to participate in the  
88 program thereafter, and remains qualified to receive career pay pursuant to  
89 section 168.510, the state's share of the teacher's salary supplement shall  
90 continue to be the percentage paid by the state in the 1995-96 school year,  
91 notwithstanding any provisions of subsection 4 of this section to the contrary, and  
92 the state shall continue to pay such percentage of the teacher's salary supplement

93 until any of the following occurs:

94 (1) The teacher ceases his or her participation in the program; or

95 (2) The teacher suspends his or her participation in the program for any  
96 school year after the 1995-96 school year. If the teacher later resumes  
97 participation in the program, the state funding shall be subject to the provisions  
98 of subsection 4 of this section.

99 10. Any school district that participated in the career ladder program  
100 prior to the 2001-02 school year but ceased its participation at any time from July  
101 1, 2001, to July 1, 2005, may resume participation in the program no later than  
102 July 1, 2006, at the same matching level, pursuant to subsections 4 and 5 of this  
103 section, for which the district qualified during its last year of participation.

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Bill

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